

JM01

Ideas for Practitioners:

A professional development guide to growth and change in the vocational education and training sector ISBN 0977516806 (10) 9780977516803 (13)

Based on over sixty of his popular articles in Campus Review, with the addition of hundreds of questions and numerous suggestions for further reading, the book identifies key issues for the future for VET educators and promotes reflection on current practice. The book holds potential value for all stakeholders in the sector, from industry trainers and assessors to institution-based teachers and educational managers, workplace supervisors, industry personnel, public servants and policy makers. Everyone in the sector needs to develop new ideas, says the author.

Head of People Development at the BBC in London, Nigel Paine, says the book is "an essential development tool for anyone working in vocational education and training".

JM02

Innovation and Entrepreneurship in VET:

A professional development guide for the Australian vocational education and training sector

ISBN 0977516814 (10) 9780977516810 (13)

VET Practitioners can be more innovative and organizational cultures can be more entrepreneurial, says Campus Review columnist Dr. John Mitchell. This book is designed to assist leaders, managers and all practitioners in VET to identify and meet the challenges required to increase innovation and entrepreneurship.

It contains 50 articles, 180 questions for discussion and selected ideas from the international literature.

The book is structured around 10 themes including the imperatives driving innovation and entrepreneurship, the characteristics of innovators and entrepreneurs, and innovation in industry training, assessment and e-learning. Other themes include leadership, managements, strategies, cultures and structures for innovation and entrepreneurship.

JM03

New Leadership for innovative organisations: models, ideas & challenges

- a joint publication with Nigel Paine

ISBN 0977516822 (10) 9780977516827 (13)

If you are finding motivating your staff increasingly difficult, and if you are looking for ideas to help your organisation take a fresh approach, then this book is for you.

The introduction to the book is an ideas map, setting out the models, ideas and challenges for leaders in innovative organisations. The book is organised around seven themes and contains sixteen articles, each followed by stimulus questions for professional reflection and discussion.

The ideas in the book are based on the findings from very recent field research of organisations in Australia, the UK and USA.

JM04

Women's Leadership in VET:

Ideas, models and strategies of women leaders in the Australian vocational education and training sector

ISBN 0977516830 (10) 9780977516834 (13)

Powerful and unique insights into the minds and hearts and capabilities of Australian VET's women leaders are provided in this ground-breaking book. The book will be of value to anyone currently in, or aspiring to, a leadership position in VET and to leadership and management teams who are seeking new ideas and strategies.

The book has the potential to not only enrich VET leadership but also to transform it by illustrating effective leadership practices from a vast range of different contexts and in response to numerous challenges.

The commanding capabilities of VET women leaders are clearly identified by the book. The think pieces demonstrate these leaders' capacity for fresh thinking and the articles show their substantial abilities as strategists, change agents and innovators, as well as their ability to function effectively in the midst of complexity.

However, the overriding characteristic which emerges from this publication is the authenticity of these women leaders. This characteristic of authenticity emerges from the book's nine think pieces by leading women as well as the twenty seven articles on women leaders prepared by John Mitchell.

JM05

Authentic, sustainable leadership in VET:

Ideas of women leaders in the Australian vocational education and training Sector

ISBN 0977516857 (10) 9780977516858 (13)

As the VET sector moves towards an uncertain future, there will be an increased need for effective leadership. But what will be the nature of this leadership?

That question was addressed by a group of thirty women leaders who participated in the VET Women Leaders Forum in the Yarra Valley in mid-2008. Following the forum, twelve of the participants wrote think pieces on leadership. This publication includes those think pieces. The publication also includes a seminal paper by Professor Elizabeth Harman, Vice-Chancellor, Victoria University, on women taking the lead in post-compulsory education.

There are a number of implications of this publication for the VET sector. The first implication is that it is possible for ideas leadership in VET to be wrested away from what one author calls 'mainstream thinking?'. The second implication relates to future leadership development programs in VET. These programs need to reject once and for all the image of the brilliant, solo, and mostly male, transformative VET leader.

The third implication of these think pieces relates to workforce development programs within training organisations. In future, such programs need to place some emphasis on career planning and succession planning to foster new leaders.

JM06

Advanced VET Practitioners:

Developing their capabilities, cultivating their minds

ISBN 9780977516865 (13)

The new VET practitioner emerged in the period around 2004-2005. This practitioner is demand driven and focused on providing services the individual customer and industry client wants

While the new VET practitioner has many impressive characteristics, Dr John Mitchell's research from 2006 onwards indicates that an exceptional version of this practitioner has emerged in recent times in the VET sector, who could be described as the 'advanced VET practitioner'.

The new VET practitioner is demand-driven, however the advanced VET practitioner has extraordinary capabilities for building client relationships, ensuring customer responsiveness and supporting flexible delivery. This superior strand of VET practitioner is raising the bar of professional practice and deserves public profiling.

In this commanding new book by John Mitchell, the capabilities of the advanced VET practitioner are set out in great detail in two extensive essays, six brief essays and 30 articles in this 57,000-word, 143-page book. The book is designed as a professional development guide to growth and includes three questions at the foot of each article, to stimulate discussion and further reflection.

The book is designed for VET practitioners who want to become advanced practitioners or advanced VET practitioners who want to keep developing their practice; people involved with the Training and Assessment (TAA) Training Package, at both Certificate IV and Diploma level; people undertaking other study programs in vocational, adult or further education; project groups undertaking structured professional development activities; and leaders of VET organisations and managers of professional development who are interested in understanding and fostering advanced practice.

JM07

VET Practitioners Series: CD Version

JM01, JM02 & JM06, with user guide, accompanied by print hard copy of each publication.

Dr John Mitchell, in association with IBSA, is launching on CD the VET Practitioner Series, a comprehensive package for workforce development. The CD is accompanied by one hard copy of each of four publications.

The future of VET hinges on its practitioners. The purpose of the seminal series is to assist VET practitioners within the Australian vocational education and training (VET) sector to develop new ideas and strategies, to improve their own professional practice and to increase the impact of their organisations.

The professional development activities in this series of books are designed to provide practitioners with a guide to understanding, managing, creating and sustaining growth and change in the sector.

The three books in the VET Practitioner Series are as follows:

- Advanced VET Practitioners: Developing their capabilities, cultivating their minds (first published in 2009). 66 articles, 231 questions. 11 topics. 69,000 words. 183 pages.
- Innovation and Entrepreneurship in VET: a professional development guide for the Australian vocational education and training sector (first published in 2007). 50 articles. 180 questions. 10 topics. 65,500 words. 179 pages.
- Ideas for practitioners: a professional development guide to growth and change in the VET sector (first published in 2006). 30 articles. 8 essays. 90 questions. 6 topics. 56,000 words. 143 pages.

A fourth document, the User Guide (2009; 3,900 words), provides extensive tips for users and facilitators.

The series provides valuable source material for facilitators initiating or presenting discussion-based sessions for VET practitioners.

Some individuals who could use this series include participants engaging with the Training and Assessment (TAA) Training Package and people undertaking study programs at universities or in VET in adult or further education – for example, the Graduate Certificate in VET; Graduate Certificate in Innovation in Education and Training; Diploma of Vocational Education and Training Practice; Graduation Diploma of Adult and Vocational Education; and the Graduate Certificate in VET Leadership.

Other intended user groups for this series include the following: project groups undertaking structured professional development activities, including structured state or territory programs; and groups of staff within RTOs who wish to understand the changes moving through the sector and to develop new skills and strategies.

Return on investment and copying arrangements

The CD is available only for individual Registered Training Organisations* for \$2,595 including GST of \$235.90.

*Each TAFE Institute in Australia is taken to be an individual RTO.

The CD is accompanied by one copy of each of the three books and the user guide.

RTOs are licensed to use the CD to print off unlimited copies to their own staff and enrolled students, but not to supply any of its content to a third party.

Given the retail value of the set of three books is \$109.85, you will recoup your investment after printing off 24 copies of the set of books.

No electronic copies of the CD are to be made.

If your copy is lost then a replacement one will be provided by IBSA for \$50 on receipt of a signed statutory authority that the original was lost.

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